

Skirlaugh CE Primary School

“Whatever you do, work at it with all your heart”

Be Brave ~ Be Kind ~ Be Your Best



School Uniform Policy

Approved by Governors

Summer 2026

Last Renewal Date

Summer 2026

Next Renewal Date

Summer 2028

1. Policy Statement

At Skirlaugh CE Primary, our vision is rooted in the Christian teaching: “*Whatever you do, work at it with all your heart.*” This inspires our whole school community to approach each day with purpose, integrity and care. We bring this vision to life through our shared commitment to *be brave, be kind and be your best*. These values shape not only how we learn, but how we present ourselves and belong to our school community.

Our school uniform plays an important role in promoting a sense of identity, pride and equality. It helps children to feel part of a community where everyone is valued and supported to flourish. Wearing our uniform is one way in which pupils demonstrate respect for themselves, for others and for our school.

We recognise that every child is unique, and our approach to uniform reflects our commitment to inclusion, dignity and belonging. This policy has been designed to be practical, affordable and flexible, ensuring that all pupils can participate fully in school life.

By working together—pupils, families and staff—we aim to uphold high expectations while living out our vision in a way that is compassionate, inclusive and aspirational for all.

2. Aims

This policy has been developed with regard to the Department for Education guidance on school uniform and the Equality Act 2010. The aims of our policy are to:

- Ensure that all pupils feel comfortable, confident and ready to learn
- Provide clear and consistent expectations for pupils, parents and staff
- Ensure that school uniform is practical, inclusive and suitable for the school day
- Keep uniform requirements affordable and accessible for all families
- Take account of health and safety considerations
- Promote a strong sense of belonging and community across the school
- Support our vision of '*Be Brave - Be Kind - Be Your Best*' through high expectations and mutual respect

3. Our School Uniform

Our school uniform is designed to be practical, comfortable and appropriate for all aspects of school life. We expect all pupils to wear the correct uniform each day, unless otherwise agreed.

3.1 Everyday Uniform

Pupils are expected to wear:

- Blue or white blouse, shirt or polo shirt
- Grey trousers, pinafore dress, shorts or skirt (shorts should be tailored school style, not PE shorts)
- Royal blue sweatshirt, jumper or cardigan (Skirlaugh branded or plain)
- Plain black school shoes should be worn for everyday uniform. Sports trainers should only be worn with PE kit.

Please note that leggings are not part of the school uniform.

3.2 Seasonal Adaptations

- In warmer weather, pupils may wear a blue and white checked dress
- In colder weather, a royal blue fleece (Skirlaugh branded) may be worn as an additional layer
- In colder weather, pupils may wear black or grey tights (not leggings)

3.3 PE Kit

On PE days, pupils should come to school wearing their PE kit:

- Plain white t-shirt
- Plain black shorts or tracksuit bottoms
- Suitable sports trainers (not fashion trainers, e.g. Converse)
- A royal blue hoodie (Skirlaugh branded) may also be worn.

3.4 Additional Expectations

- All uniform should be plain, with no visible logos or branding (other than agreed school-branded items; this includes football badges)
- Children should bring their belongings in a school book bag. These are provided to all pupils when they join the school; children are expected to use the school book bag provided wherever possible.
- On days when pupils attend church or take part in special events, they will be expected to wear full school uniform, even if it would usually be a PE day; parents will be informed of these in advance.

4. Year 6 Leavers' Hoodies

Each year, pupils in Year 6 are gifted a leavers' hoodie. These hoodies are funded through the pupils' own fundraising efforts and a generous contribution from the PTFA.

It is important to note that leavers' hoodies **are not part of the school uniform**. They are usually gifted to Year 6 pupils at Christmas and may be worn:

- On PE days, in place of the school PE hoodie
- As an outer layer on the playground or to and from school

Leavers' hoodies **must not** replace the school sweatshirt, jumper or cardigan, which remain part of the required school uniform.

This system allows pupils to celebrate their final year while maintaining a consistent and inclusive approach to school dress for all pupils.

5. General Appearance Expectations

We encourage all pupils to take pride in their appearance and present themselves in a way that reflects our school values of *'Be Brave - Be Kind - Be Your Best'*.

5.1 Jewellery

- Jewellery should be kept to a minimum for health and safety reasons
- Pupils may wear a watch (not smart) and one pair of small stud earrings
- Earrings must be removed for PE (in line with health and safety guidance)
- No other jewellery should be worn unless for religious or cultural reasons

5.2 Hair

- Hair should be clean, tidy and suitable for the school day
- Long hair should be tied back for PE and where appropriate
- Hair accessories should be simple and in school colours (blue, white, black or grey)
- Extreme hairstyles or colours are not appropriate for school. This includes:
 - Bright, unnatural colours (neon pink, green, blue etc.)
 - Shaved patterns or designs
 - Very spiky styles or hair extensions that could cause injury or distraction

5.3 Make-up and Nails

- Make-up and nail varnish should not be worn in school
- False nails or nail extensions should be removed before attending school
- Temporary tattoos should be removed before attending school.

5.4 General Presentation

- All clothing should be clean and in good condition
- All items should be clearly labelled with the child's name

We recognise that individual circumstances may require flexibility, and any questions or concerns can be discussed with the school.

6. SEND and Reasonable Adjustments

At Skirlaugh CE Primary School, we are committed to inclusion and ensuring that all pupils can access school life comfortably and confidently. We recognise that some pupils may have diagnosed special educational needs (SEND), medical conditions, or sensory difficulties that require adjustments to the school uniform.

6.1 Principles

- Reasonable adjustments will be made only when there is a clear, documented need, such as a diagnosed sensory processing disorder or medical requirement.
- Requests for adjustments must be discussed with the school in advance so that solutions can be agreed collaboratively.
- Adjustments are considered on an individual basis and must not compromise safety, equality, or the integrity of the uniform policy.

6.2 Examples of Reasonable Adjustments

Depending on need, adjustments may include:

- Alternative fabrics or fastenings for jumpers, shoes, or trousers
- Adapted footwear or clothing for medical or sensory reasons
- Flexibility regarding PE kit requirements for specific diagnosed conditions
- Allowances for cultural or religious dress

6.3 Limitations

- Adjustments will only be considered where there is an identified need relating to SEND, medical, cultural or religious circumstances.
- Where appropriate, the school may request supporting evidence or information in order to understand and meet a child's needs.

6.4 Next Steps

If you feel your child may have sensory needs affecting their uniform, please make an appointment with the school SENDCo. They will provide guidance and work with you to agree appropriate adjustments.

Our aim is to support every child to be their best while maintaining fairness, safety, and consistency for the whole school community.

7. Affordability and Accessibility

At Skirlaugh CE Primary School, we are committed to making school uniform accessible and affordable for all families.

- We aim to keep uniform costs reasonable and minimise the financial burden on parents and carers.
- School-branded items are optional unless stated, and plain alternatives are permitted where appropriate.
- Second-hand uniform is available through the school to support families and reduce costs and the PTFA often run 'swap shop' events in the summer holidays each year.
- Where financial challenges may prevent a child from wearing the correct uniform, parents are encouraged to speak confidentially with the school. There are funds available through the PTFA which may be able to support the purchase of uniform.

Our goal is that every child can be their best and feel included, without uniform costs being a barrier to participation in school life.

8. Roles and Responsibilities

The successful implementation of this policy relies on the partnership between pupils, parents/carers, and staff.

8.1 Expectations for Parents and Carers

- Ensure children come to school in the correct uniform, clean and in good condition
- Label all clothing clearly with your child's name
- Support school rules regarding uniform and appearance
- Be aware of your child's PE days and ensure they come to school in the correct PE kit
- Consider the timing of having your child's ears pierced to avoid disruption to PE lessons
- Inform the school promptly of any issues requiring temporary or long-term adjustments

8.2 Expectations for Pupils

- Wear the correct uniform with pride and follow appearance expectations
- Take care of their uniform and keep it as clean as possible throughout the school day
- Represent the school positively at all times, including on the way to and from school and on visits
- Follow guidance regarding PE kit, seasonal adaptations, and leavers' hoodies

8.3 Responsibilities of Staff

- Ensure consistent and fair enforcement of the uniform policy

- Support families where reasonable adjustments are required
- Apply flexibility appropriately for SEND, medical, or cultural/religious reasons
- Communicate clearly with parents and pupils about uniform expectations

By working together, we ensure that school uniform supports our shared values of 'Be Brave - Be Kind - Be Your Best', while promoting equality, safety, and a sense of community.

9. Monitoring and Review

This policy will be reviewed every two years, or sooner if required, by the Headteacher in consultation with the governing board. Updates will reflect changes in school practice, legislation, or uniform suppliers.

Appendix I: Appropriate Shoe Guide

Skirlaugh CE Primary School

Guide to School Shoes

On non-PE days, children should wear full school uniform which includes a pair of black school shoes (not trainers).

